



**FBI National Academy Associates  
MISSISSIPPI CHAPTER  
2026 Summer Training Conference  
July 19-23, 2026  
Agenda**



**Sunday, July 19<sup>th</sup>, 2026**

Time	Activity	Location
1300-1600	Attendee and Vendor Check-in and Registration	Main Conference Room
1800-1930	<i>Bourbon Tasting and Hospitality with Vendor Partners (New Event)</i>	Vendor Room
1930-2300	Hospitality Room	Hospitality Room

**Monday, July 20<sup>th</sup>, 2026**

0700-0800	Breakfast	Main Conference Room
0730-0745	<b>Morning Devotional with Dan Bateman</b>	Main Conference Room
0800-0830	Opening Ceremonies	Main Conference Room
0830-0930	<b>Tony Bailey (Culture in a law enforcement agency)</b>	Main Conference Room
<b>0930-1000</b>	<b>Break with Vendor Partners</b>	<b>Vendor Hall</b>
1000-1130	<b>Tony Bailey (Culture in a law enforcement agency)</b>	Main Conference Room
1130-1300	Lunch	On your own
<b>1300-1315</b>	<b>Partner Presentation by TGR Technologies</b>	<b>Main Conference Room</b>
1315-1430	<b>Eric Young (Cyber Security)</b>	Main Conference
<b>1430-1500</b>	<b>Break with Vendor Partners</b>	<b>Vendor Room</b>
1500-1700	<b>Fred McDonald (Confidence vs Stress)</b>	Main Conference Room
1800-1900	Steak Dinner	Main Conference Room
1900-2300	Hospitality Room	Hospitality Room

**Tuesday, July 21<sup>st</sup>, 2026**

0700-0800	Breakfast	Main Conference Room
0730-0745	<b>Morning Devotional with Dan Bateman</b>	Main Conference Room
<b>0800-0815</b>	<b>Partner Presentation by ADSI</b>	<b>Main Conference Room</b>
0815-0930	<b>Heidi Ramsey (Managing at risk employees)</b>	Main Conference Room
<b>0930-1000</b>	<b>Break with Vendor Partners</b>	<b>Vendor Hall</b>
1000-1130	<b>Heidi Ramsey (Managing at risk employees)</b>	Main Conference Room
1130-1300	Lunch	On your own
<b>1300-1315</b>	<b>Partner Presentation by Extra Duty Solutions</b>	<b>Main Conference Room</b>
1315-1430	<b>Chief Byron Snellgrove (Case Study)</b>	Main Conference Room
1430-1500	Break with Vendor Partners	Vendor Room
1500-1700	<b>Chief Byron Snellgrove (Case Study)</b>	Main Conference Room
1800-1900	Seafood Cookout	Main Conference Room
1900-2300	Hospitality Room	Hospitality Room

**Wednesday, July 22<sup>nd</sup>, 2026**

0700-0800	Breakfast	Main Conference Room
0730-0745	<b>Morning Devotional with Dan Bateman</b>	Main Conference Room
<b>0800-0815</b>	<b>Partner Presentation by Verizon</b>	<b>Main Conference Room</b>
0815-0930	<b>Shooter Ready Presentation</b>	Main Conference Room
<b>0930-1000</b>	<b>Break with Vendor Partners</b>	<b>Vendor Hall</b>
1000-1130	<b>Therese Apel (Media Relations)</b>	Main Conference Room
1130-1300	Lunch	On your own
<b>1300-1315</b>	<b>Partner Presentation by Pinnacle Precision</b>	<b>Main Conference Room</b>
1315-1430	<b>Secretary of State Michael Watson (Legislative Updates)</b>	Main Conference Room
<b>1430-1500</b>	<b>Break with Vendor Partners</b>	<b>Vendor Hall</b>
1500-1700	<b>Chief Bryan Myers (Officer Wellness)</b>	Main Conference Room
1800-2000	Banquet (informal, casual attire)	Main Conference Room
2000-2300	Hospitality Room	Hospitality Room

**Thursday, July 23<sup>rd</sup>, 2026**

0700-0800	Breakfast	Main Conference Room
0730-0745	<b>Morning Devotional with Dan Bateman</b>	Main Conference Room
<b>0800-0815</b>	<b>Partner Presentation ECO ATM</b>	<b>Main Conference Room</b>
0815-0830	FBINAA Charitable Foundation Presentation	Main Conference Room
0830-0900	<b>Break</b>	
0900-1000	<b>Legal updates (Harrison County District Attorney's Office)</b>	Main Conference Room
1000-1030	<b>John Tryner (Rural Digital Forensics Initiative)</b>	Main Conference Room
1030-1200	Chapter Business Meeting	Main Conference Room
1200	Conference Ends	

# Speakers

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## Presentation title:

*FBINAA Leadership Certification Program: Cultivating Organizational Excellence*

## Presentation overview:

Great agencies are not built by policy alone; they are built by culture. In this highly interactive leadership session, participants will explore how exceptional law enforcement organizations intentionally create environments that attract talent, inspire commitment, and sustain excellence. Attendees will gain practical tools to assess organizational culture, address leadership challenges, strengthen trust, improve retention, and cultivate teams united by a shared purpose and vision. Whether you are a chief executive, command officer, supervisor, or aspiring leader, this course provides a proven framework for transforming culture into a strategic advantage and building an organization where people are proud to serve.



**Tony Bailey** serves as the Director of Education & Training for the FBI National Academy Associates and brings more than three decades of law enforcement leadership experience to the profession. A retired two-time Chief of Police and graduate of the FBI National Academy Session 242, he has spent his career helping agencies develop leaders, strengthen culture, and navigate organizational challenges. Today, Tony leads national leadership and resilience initiatives while training law enforcement professionals across the country on leadership, organizational excellence, and officer wellness.

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## Presentation title:

*“Swimming with SHARKS” The reality of Cyber Threats for Law Enforcement Leaders.*

## Presentation overview:

The Major Cities Chief’s Association recently warned its members that Cyber Threats can no longer be an IT problem, but a leadership problem. As leaders we are bombarded with life safety risks on a daily or weekly basis. It can be difficult to prioritize the risks we face from cyber threats and recognize the damage a hack does to our organization. This 2-hour presentation will help leaders understand their risks, learn questions to ask of their IT department and vendors and language that must be included in a software contract to protect you and your organization.

**Eric R. Young** served in the Ogden Police Department for more than three decades, retiring in 2024 as Chief of Police. Appointed Chief in 2021 after serving nine years as Deputy Chief, Young led a department widely recognized for innovation, professionalism, and community trust. His leadership emphasized:

- Relentless accountability and culture of excellence
- Officer wellness, mental health, and peer support initiatives
- Strategic response to homelessness through coordinated outreach teams
- Transparency and modern policing practices grounded in community trust

Chief Young’s career was forged through real-world leadership during critical incidents and tragedy. He led his department through the loss of officers in the line of duty events he has described as the most defining and difficult moments of his career—shaping his unwavering commitment to officer safety and support. During his tenure in executive leadership, Chief Young helped drive a more than 60% reduction in serious (Part I) crime, demonstrating the impact of disciplined strategy, data-driven policing, and strong organizational culture.

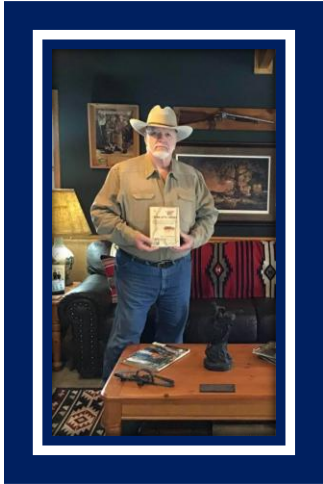
Eric now serves as the Director of Law Enforcement Solutions at DekkoSecure and works as a consultant for Cybertech (Geoshield), where he continues to help agencies navigate the evolving challenges of technology, cybersecurity, and digital evidence management.



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**Presentation title:****Survival Programming, Confidence vs Stress****Presentation overview:**

This course explains how confidence, stress, training, and subconscious programming affect human performance in high-pressure situations. It emphasizes the importance of maintaining and expanding one's skill set through continuous training to improve decision-making, survivability, and operational effectiveness.



**Fred G. Macdonald III** retired as a Captain with the Mississippi Bureau of Narcotics (MBN), in April of 1999. Prior to his retirement, he held the newly created position of “Branch Director” and was in charge of Special Projects for MBN. Before accepting that position, he was the Director of Training for that Agency. For the ten years prior to holding the Director of Training position, he served as the Commander of the Special Operations Group which controlled the Agency’s T.I.G.E.R. (SWAT) Unit, the Technical Services Unit, the Domestic Cannabis Eradication Team, all Title III operations, Dignitary Protection and other related functions. He also managed and/or delivered all basic, advanced, in-service, and tactical firearms training for the MBN for over twenty years.

Fred’s fifty-plus year career has also included employment with the Mississippi Highway Safety Patrol, Pearl River County Sheriff’s Department, Picayune Police Department and the New Orleans, Louisiana Police Department. Through that career he has served from Patrol to Investigations to Administration, with an extensive background in Special Weapons and Tactics, Firearms, Intelligence Gathering, Electronics and Training in all related topics.

He has been a Primary Instructor and Guest Lecturer for Local, State and Federal Law Enforcement Agencies and for every branch of the Armed Forces, primarily for their Specialty Teams. Fred was the primary instructor for the Officer Survival Program at the Harrison County Law Enforcement Training Academy in South Mississippi, for over ten years. He was selected as the first “Instructor of the Year” by that Academy.

Fred has provided several instructional programs for the Law Enforcement Television Network (LETN) and has published articles in a variety of publications including the Tactical Edge published by the National Tactical Officers Association. He was the President of the Mississippi Tactical Officers association for ten years and coordinated and managed eight consecutive Annual Tactical Conferences and Competitions for that Statewide Organization. He also served on the MTOA Board of Directors for several terms. Attending those Conferences as guest lecturers/trainers, at Fred’s request, were many world-renowned icons in the tactical world including Carlos “Gunny” Hathcock, Phil Singleton, Jeff Cooper, and dozens more.

During his ten-year tenure as Commander of the MBN T.I.G.E.R. or SWAT Unit, Fred planned and managed over four hundred of the highest risk operations ever conducted by the State agency. These operations involved many of the most dangerous felons ever arrested in Mississippi, from highly fortified structures and remote, heavily guarded, massive rural properties.

A Certified instructor for the Mississippi Board on Law Enforcement Officers Standards and Training (B.L.E.O.S.T.) Fred was one of the four “Class I” Academy Directors within Mississippi certified to manage a Class I Academy within the state. He also served as the Academy Director for the Mississippi Bureau of Narcotics and managed the Agency’s thirteen-week Law Enforcement Training Academy, as well as all other training programs conducted by the Bureau. He also acted as an advisor to the B.L.E.O.S.T. Board of Directors. Fred has received dozens of awards and commendations for his role in various operations, management programs, and for his training accomplishments. He has been recognized by Local, State and Federal Law

Enforcement Agencies as well as by Special Units throughout our Armed Forces.

Fred owns and operates Southern Tactical Supply Company (STS) which provides a variety of technical and tactical services including training programs and consulting services. As a developer of training programs designed specifically for Tactical, and other specialty Units, his tactics and planning “System” have been adopted by Law Enforcement Agencies nationwide. Along with his Team of *T.I.G.E.R.* Instructors, Fred conducts highly specialized tactical and firearms training across the country each year. He has delivered Law Enforcement training from coast to coast and has trained more than forty thousand students over the past forty years.

In 2020, Fred authored and published his first book, “I Rode with Heroes, Volume I” and has experienced great success with his stories of our Heroes on the front lines throughout our nation. His second book, “I Rode With Heroes, Volume II” will be released soon.

For more than half a century, Fred has been committed to public safety and the protection of our nation’s citizens. He has created, developed, reorganized, and/or managed agencies, departments, and specialty units. He has written policies, guidelines, and orders that have insured those entities’ success, and has shared his knowledge and experience with thousands of First Responders from every corner of America.

Fred is a career public servant and is committed to ensuring the safety and wellbeing of our nation’s citizens, and the protection of their property.

## Day 2

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### **Presentation title:**

*Managing At-Risk Employees*

### **Presentation overview:**

There is no shortage of trauma in this profession, so we will discuss what indicators to look for that might lead us to believe someone is struggling with a critical incident or traumatic event - whether personal or professional. We will also talk about positive coping mechanisms, negative coping mechanisms, and what resources are available to get our people help when they need it.

**Heidi Ramsey** retired after 23 years with the Ohio State Highway Patrol, serving in various operational and administrative capacities during her tenure. During this time, she was responsible for creating SIGNAL, a preparation course for troopers seeking promotion to sergeant; the Public Safety Leadership Academy, a 10-week leadership course for mid-level police supervisors; and Ohio ASSIST, a three-day post critical incident seminar for first responders dealing with the aftermath of traumatic events. She also held assignments at the Academy, Labor Relations, Legal Services, and Human Resources prior to her retirement in 2018.



Currently, Mrs. Ramsey serves as an instructor at the FBI National Academy, a 10-week leadership course for law enforcement executives from around the world. Her primary course of instruction is Leading At-Risk Employees, which provides resources and strategies for managers to deal with employees who are suffering from substance use disorders, post-traumatic stress, suicide, and depression. She also teaches Navigating Internal Leadership Crises, which deals with strategies for managing crisis situations considering tactics, policy, communication, and wellness issues.

Mrs. Ramsey graduated from the FBI National Academy in December 2016 and has a Bachelor of Arts degree from Cleveland State University, a Master of Business Administration degree from Capital University, and a

Juris Doctorate degree with a concentration in Employment Law from Capital University Law School. She is a certified attorney in the State of Ohio and resides in Manassas, Virginia.

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**Presentation title:**

*Case Study*

**Presentation overview:**

Investigation of the disappearance and murder of Faye Swetnik in Cayce South Carolina.



**Chief Byron Snellgrove** currently serves at the Chief of Police at the Hartsville South Carolina Police Department. Chief Snellgrove has 38 years of service to the Community in Public Safety with emphasis on Quality of Life Issues. He has worked to improve the health and well being of our Public Safety personnel and develop future leaders in our communities. He is a Nationally known Public Speaker on Leadership and Crisis Management as well as the Mental Health and Wellness of our First Responders. He is the recipient of the Jefferson Award, the Icon Award, resolutions from both the SC House and Senate for outstanding achievements and awarded the Order of the Palmetto by SC Governor Henry McMaster. The States highest civilian award.

Chief Snellgrove is also the Owner and Founder of Snellgrove & Company Consulting.

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### Day 3

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**Presentation title:**

*Shooter Ready Presentation*

**Presentation overview:**

Shooter Ready Training



Janette E Luttrell first became interested in firearms at the age of 18. She graduated with honors from the University of Southern Mississippi in 1989 with a degree in business administration. Following college, she worked in the insurance industry for many years. Ms. Luttrell became an avid collector of firearms during this time. This interest in firearms led to a career in the film industry. She has worked as a prop master and gun armorer in films since 2005 on countless projects in the southeast, nationally and internationally. These projects include; Act of Valor,

Battle:LA, GI Joe Retaliation, 21 and 22 Jump Street, Den of Thieves, Gemini Man, Capt. Phillips and a host more. During her film work, she became inspired to complete her NRA certification to teach basic and advanced pistol courses including enhanced carry and CCW draw from the holster. Instructor Luttrell is an NRA certified Chief Range Safety Officer. She has since obtained her USCCA firearm certification for Concealed Carry, Home Defense, Real Estate Agent Safety, Women's Basic Pistol and Church Security. Instructor Luttrell has trained thousands of students during this time. Her passion for shooting and training helps individuals who want to learn more about firearms to protect themselves under our 2nd Amendment. The new Shooter Ready training facility provides an opportunity to continue her training classes and has opened a new door to state of the art simulation training and with that, the possibilities are endless...

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**Presentation title:*****Media Relations in Law Enforcement*****Presentation overview:**

This course provides law enforcement professionals with an understanding of effective media relations and public communication. Participants will learn how to interact professionally with members of the media, communicate accurate and timely information during routine and critical incidents, protect the integrity of investigations, and maintain public trust through transparency and accountability. The course also addresses social media considerations, crisis communication strategies, and the role of media relations in community policing.

**Therese Apel** is the founder and manager of Darkhorse Press in Jackson, Miss., and a respected crime and investigative journalist. Her career spans local print newspapers, radio, and television news, where she has earned a reputation for tenacious ground-level reporting and a strong commitment to clarity, integrity, and impactful storytelling.



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**Presentation title:*****Legislative Updates*****Presentation overview:****Mississippi Legislative Updates**

**Michael Watson** is currently in his second term as Mississippi's 36th Secretary of State. Since taking the oath of office at the outset of his tenure, Secretary Watson has launched numerous initiatives and expanded existing efforts. From strengthening the integrity of Mississippi's elections process through legislation, to reducing the regulatory burden on businesses with the award-winning Tackle the Tape initiative and safeguarding the state's natural resources through the assembly of the Conservation Task Force, Secretary Watson has worked to serve all Mississippians.

Not only has he effected policy change, but he continues to find ways to give back to Mississippians and build relationships across the state. By creating the SOS Student Ambassador leadership program, Mississippi Businesses Against Trafficking, and completing his 82-County Tour, he has personally invested in citizens from across the state and all walks of life.

Prior to taking office as Secretary of State, Watson served three terms in the State Senate, where he represented District 51 in Jackson County. He authored the Fetal Protection Act, which strengthened the penalties for injuring an unborn child. He also wrote Mississippi's first comprehensive law to tackle illegal immigration, as well as legislation to allow alternate-track diplomas—one of the first efforts to return a focus to career and technical training for high school students.

A graduate of Pascagoula High School and the University of Mississippi, where he earned a Bachelor of Business Administration degree and a law degree, Watson began his work in public service as an intern for then U.S. Senate Majority Leader Trent Lott in the summer of 1999. That experience strengthened his desire to become a public servant in order to improve the quality of life for all Mississippians.

Born and raised in Mississippi, Michael is a husband to his wife Lauren, father of three beautiful young

daughters, the son of a shipyard worker and bank teller. After his work as a pipefitter, Michael's father entered the ministry and continues to serve as pastor at Liberty Church in Gautier. His mother passed away shortly before Michael became Mississippi's 36th Secretary of State.

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**Presentation title:**

*Officer Wellness, Mental Health Awareness, and Supporting Families After Line-of-Duty Death or Suicide*

**Presentation overview:**

This course provides law enforcement professionals with an understanding of officer wellness, mental health challenges, stress management, and the importance of maintaining meaningful relationships with the families of officers who have died in the line of duty or by suicide. Participants will explore the impact of cumulative stress and trauma, recognize warning signs of mental health concerns, and learn strategies to promote resilience, peer support, and organizational wellness. The course also emphasizes the continuing responsibility agencies have to support surviving family members and honor the legacy of fallen officers.

**Chief Brian Myers**

Chief Myers earned his bachelor's degree in administration of justice from Mississippi College and began his law enforcement career with the Ridgeland Police Department in 1998. Over the course of nearly three decades, he has served the department in a variety of leadership roles, progressing through the ranks before being appointed Chief of Police.

Chief Myers is a graduate of the FBI National Academy, Session 269, and continues a tradition of National Academy graduates who have led the Ridgeland Police Department, following Chiefs John Neal, Randy Tyler, Jimmy Houston, and Charles Newell.



# FBINAA Mississippi Chapter Partners

## Gold Level Partners



Off-Duty Services for Law Enforcement  
Management | Extra Duty Solutions



TGR Technologies: Elevating Public Safety  
with Unique Solutions

## Silver Level Partners



ADSI



Pinnacle Precision | Law Enforcement  
Ammunition Manufacturer



Custom Badges & Recognition Products |  
Utah | SymbolArts



Verizon Frontline: Mission-Critical  
Communications for Public Safety & First  
Responders | Verizon

**ecoATM** | **Giazelle**

Sell Your Cell Phone & Tablets for Cash  
Today – ecoATM



**THE  
SOUTHERN  
CONNECTION**

THE SOUTHERN CONNECTION – Police  
Supplies

## Bronze Partners



An Online University with Unlimited Possibilities | Columbia Southern University



frontlinemobiletech.com

Off Duty Management - The Smarter Way to Manage Off-Duty Jobs



Point Blank Enterprises, Inc.



ASP - Armament Systems and Procedures



Biometrica - Identity Service for Threats and Victims

**DekkoSecure**  
Mission critical data & file protection.

DekkoSecure | Secure File Sharing & Digital Evidence Management



First Tactical | Tactical Clothing and Gear for Men & Women



5.11 | Performance Apparel & Gear for Work, Training & Life